

Substance Use Disorder (SUD) Prevention Specialist



- **FLSA Status:** Full-time, Exempt
- **Compensation:** \$58,240 - \$62,000 annually
- **Reports to:** Director of Homeless Health

Be part of team that is changing lives for the better. The Substance Use Disorder (SUD) Prevention Specialist will lead in developing the evidence-based training program for Sacramento Covered staff, community based organizations and clients. The overall goal of the SUD Prevention Specialist is to raise awareness of substance use disorder and assist patients seeking treatment.

About Sacramento Covered

Sacramento Covered is a nonprofit with a mission of improving the overall health and wellbeing of Sacramento area residents by connecting individuals and families to health coverage, primary and preventative care, behavioral health services, and other health-related resources. We value our team members for the essential work they do in our community year-round. Because of this, we prioritize offering competitive pay, robust benefits, and maintaining a diverse and inclusive work environment that is purpose-driven and outcomes-focused!

Healthcare Benefits

We provide:

- 100% of our employees' medical, dental, and vision plans
- 100% of employee dependents' medical plans
- Employee life Insurance coverage equal to 100% of annual salary
- A pre-tax Flexible Spending Accounts (FSA) for healthcare and dependent care expenses



Wellness Program & Paid Time Off

Each year, we provide:

- 120 hours of vacation and sick time
- 2 paid Wellness Days
- 13 paid holidays
- Employee appreciation events, professional development training, and retreats
- Access to an Employee Assistance Program (EAP) to help employees navigate work-related and personal issues



Financial & Retirement

We offer:

- A 403(b) Retirement plan with immediate employer match up to 4%
- An opportunity for yearly bonus
- An Employee Referral Program (\$250 when you refer each future team member)



Other Benefits

We also offer:

- An Employee Perks Program with discounts on amusement parks, travel, concerts, and more
- Mileage and tech reimbursement for eligible positions
- Clinical supervision hours provided by Licensed Clinical Social Worker (LCSW) staff for eligible team members
- Sacramento Covered-branded swag (shirts, hat, jackets, and more)
- Modern collaborative work space*
*most positions



Job Duties

- Develop evidence-based and culturally responsive training program for SC staff and external stakeholders, particularly for communities of color and underserved, vulnerable populations.
- Coordinate and host hybrid webinar/in-person meetings, trainings and conventions.
- Track patients' treatment, medication costs, counseling and/or other recovery service.
- Work with other stimulant use prevention partners, such as physicians, nurses (RN, LVN), addiction counselors, prevention professionals, pharmacists, criminal justice professionals, substance use navigators (SUNs) and other persons trained in overdose education.
- Provide technical assistance to clinical professionals, administrative professionals and others.
- Refer clients for SUD services, including but not limited to, treatment, recovery support and housing support.
- Develop and distribute SUD prevention outreach materials.
- Track recipients of outreach/education activities and other tasks for quarterly reports.
- Other duties as assigned.

Requirements

- **Employment Experience:** At least two years' experience working in the social service, non-profit or healthcare sector.
- **Educational Attainment:** Bachelor's degree in Social Work, Psychology, Sociology, Public Health or other related field required. Certified Alcohol Drug Counselor (CADC) credentials highly preferred.
 - A combination of education and employment experience will also considered.
- **Preferred Skills and Other Requirements:**
 - Experience as substance use prevention counselor preferred.
 - Knowledge of mental health resources and other community resources.
 - Awareness of socio-cultural characteristics of population served by Sacramento Covered.
 - Organized, flexible, and able to meet multiple deadlines at a time.
 - Serve as a resource for clients, navigators, CHW's and clinical staff.
 - Must have reliable transportation and be able to travel throughout Sacramento County and surrounding counties.
 - Must have a valid driver license and pass a background check.